



Buckinghamshire  
College Group

**DEVELOP TOMORROW'S  
TALENT. SHAPE THE  
SKILLS YOU NEED.**



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## INTRODUCTION

# BUCKINGHAMSHIRE COLLEGE GROUP EMPLOYER NETWORK

**The skills your industry needs tomorrow are being developed today.**

At Buckinghamshire College Group, we work with employers and industry partners to shape education around real business needs in order to develop industry-ready talent and strengthen workforce skills.

If you want to recruit future employees, influence training programmes and develop your workforce, there are multiple ways to work with us to achieve your business goals.

**Start where it works for you.**



## **BUSINESS BENEFITS**

# **WHY EMPLOYERS WORK WITH US**

### **EARLY ACCESS TO FUTURE TALENT**

Meet students and help shape their development before they enter the workforce.

### **INFLUENCE TRAINING CONTENT**

Ensure skills reflect real workplace needs.

### **RAISE YOUR PROFILE AS AN EMPLOYER OF CHOICE**

Raising your brand visibility with students, parents and the wider community.

### **DEVELOP YOUR CURRENT WORKFORCE**

Develop employees through flexible training and apprenticeships.

### **MAKE MEANINGFUL LOCAL IMPACT**

Support economic growth, social mobility and future skills in Buckinghamshire.

## HOW IT WORKS

# YOU CHOOSE HOW YOU WANT TO WORK WITH US

**We understand that every business has its own priorities, goals and ways to engage.**

There's no single starting point. You choose the approach that aligns with your business goals today.

Most employers begin with practical involvement, see the benefits first-hand, and naturally grow their engagement over time.

Explore the options below to find the approach that fits your business and the impact you want to make.

- Strategic Partners lead change in their sector
- Cornerstone Employers influence training standards and shape future talent pipelines
- Course Champions bring industry expertise directly into learning
- Employer Collaborators engage flexibly to support their workforce and connect with emerging talent



## ROLE SUMMARIES

# STRATEGIC PARTNERS

### LEADING INDUSTRY COLLABORATION

Strategic Partners help shape education across multiple subject areas and influence future workforce development.

This includes:

- Strategic advisory input
- Industry-led training and masterclasses
- Collaboration with senior leadership
- Participation in employer boards

### BENEFITS:

- ✓ Sector leadership positioning
- ✓ Strategic influence
- ✓ Deep collaboration with the College



## ROLE SUMMARIES

# CORNERSTONE EMPLOYERS

## CO-DESIGN INDUSTRY-LED EDUCATION

Cornerstone Employers help design and deliver T Level programmes aligned to real industry practice.

This includes:

- Shaping and co-delivering curriculum
- Hosting industry placements
- Delivering masterclasses or workshops
- Supporting live project briefs
- Providing industry insight
- Supporting teacher CPD

## BENEFITS:

- ✓ Strong talent pipeline
- ✓ Strategic involvement within your sector
- ✓ Long-term impact



## ROLE SUMMARIES

# COURSE CHAMPIONS

### SHAPE SKILLS WITHIN YOUR SECTOR

Course Champions work closely with specific programmes to ensure learning reflects industry reality.

This includes:

- Advising on course content
- Offering work experience
- Delivering masterclasses or workshops
- Supporting live project briefs
- Providing industry insight

### BENEFITS:

- ✓ Direct influence on future employees
- ✓ Visibility to students
- ✓ Meaningful industry contribution



## ROLE SUMMARIES

# EMPLOYER COLLABORATORS

### FLEXIBLE, PRACTICAL ENGAGEMENT

For employers who want to get involved in ways that support immediate business needs.

This includes:

- Offering work experience
- Recruiting apprentices
- Delivering guest talks and masterclasses
- Supporting live project briefs
- Participating in employer fairs and student events
- Developing existing staff through training

### BENEFITS:

- ✓ Low time commitment
- ✓ Flexible involvement
- ✓ Immediate impact



## EMPLOYER STORIES

# TRUSTED BY EMPLOYERS ACROSS BUCKINGHAMSHIRE

*"We're incredibly proud to be signing a Strategic Partnership Pledge with Buckinghamshire College Group, as we know this collaboration is going to provide important educational benefits for many students by giving them access to valuable experiences and insights. What's more, it's vital that we encourage young, talented people into the industry, as it's important to have the skills within the sector to create sustainable, high-quality buildings.*

**Emma Curtis, Morgan Sindall  
Construction**

*"Buckinghamshire College Group has been instrumental in the development of the Local Skills Accountability Board which forms part of the regional ecosystem that tailors qualifications and learning to meet the needs of local employers and further enhancing career prospects for learners."*

**Micki Ruggins, CIMSPA**

*"Construction is a growing sector, and we're committed to ensuring the workforce of tomorrow has the skills they need for the job to meet Britain's needs for the generations to come. This partnership will ensure students get the practical skills and experience needed to excel in their future careers in construction and enthuse them for their successful career to follow."*

**Tony Nicholls, AtkinsRéalis**

## EMPLOYER STORIES

# TRUSTED BY EMPLOYERS ACROSS BUCKINGHAMSHIRE

*"Breaking into the IT industry at a young age was a challenge for me until someone named Russ gave me a chance when others said I was too young. That experience shaped the values of Tech Support Squad from day one. When we launched the company, we made a firm commitment never to judge potential based on age. One of our first initiatives was partnering with Buckinghamshire College Group through their T-Level programme. That collaboration led to us being honoured with the 'Business Impact 2024' award after a highly successful second year of student placements. When we learned about the Cornerstone Employer programme, we saw it as a fantastic opportunity to deepen our relationship with the College and support their ambition to become the leading digital training provider in the region. We're excited about the future and look forward to continuing this impactful partnership."*

**James Scudder, Tech Support Squad**

**Balfour Beatty**

**AtkinsRéalis**



Buckinghamshire  
Highways

**MORGAN  
SINDALL**

## HOW WE SUPPORT YOU

# SUPPORT FROM DAY ONE

Becoming part of the Buckinghamshire College Group Employer Network is straightforward, and our team will make sure you feel supported from day one.

Our dedicated Employer Engagement Team will:

- Help you identify the level of involvement that best suits your business goals
- Show you how to connect with future talent, influence training and develop your workforce
- Make it easy to get started, with minimal time commitment and maximum impact

Whether you want to host students, deliver masterclasses, influence curriculum or take a strategic role, we'll make it simple to get involved and help you see immediate benefit.





Buckinghamshire  
College Group

# READY TO START YOUR JOURNEY?

**Book a free discovery call with our friendly team to discuss how we can support your business goals.**

**Email: [employers@buckscollegelgroup.ac.uk](mailto:employers@buckscollegelgroup.ac.uk)**