## **Overall COVID19 Risk Assessment**



Reference: College Overall Risk Assessment: Reducing the Risk of Transmission of Covid-19 for staff, students, and others for RESTORE phased planning for 2020/21	Prepared by and date	Review Frequency
This is an overall centralised College risk assessment and control measures that reflects the tasks, activities and adaptations that are required to facilitate the offering during this time. Where further risk assessment and control measures for specific areas, tasks and activities are required during this time, these will be completed and agreed prior to those activities taking place. A separate risk assessment and control measures is in place for the nursery and pre-school. This risk assessment is a live document and will be kept under review and updated in line with government, public health and DfE guidance. This risk assessment responds to the government lifting of restrictions on 19 <sup>th</sup> July 2021, and the subsequent 'Further Education COVID-19 Operational Guidance. This is reflective of the College 'Managing COVID-19 Safer Learning and Working – Proceed with Caution' plan. This risk assessment will be published on the College website	Principal 26/7/21	See individual dates and/or as further government, public health and/or DfE advice is released or changed

Risk	Required Actions to Control Risk	Risk Controlled?	Review
1. Physical Space, Movement, Social	Aylesbury, Amersham and Wycombe campuses	Control measures in place to reduce the risk of	
Distance		transmission	
	There is no longer a requirement for 2m social distancing. However staff,		Reviewed
	students, visitors are encouraged to maintain 2m distances where possible		October 2021
	Identified one-way system in all possible areas, give way measures in place where not possible (for example Construction Block (Aylesbury), Theatre (Amersham)). Clearly marked with signage and floor stickers. This will continue and will also form part of outbreak management planning		Next Review end of
	Lifts double occupancy with priority given to people with medical/physical need		November 2021
1. Physical Space, Movement, Social	Aylesbury, Amersham and Wycombe campuses	Control measures in place to reduce the risk of	
Reception Area Receiving visitors, coursework, taking	Clear screens installed at security reception and admissions reception for Aylesbury  Clear screens installed at reception for Wycombe	transmission	Reviewed October 2021
calls, issuing/updating ID cards, receiving post/parcels, distributing post. Relaying first aid/duty calls, parking permits	Different permanent screen and structure installed at Amersham to improve the temperature issue for reception staff		Next Review end of

Risk	Required Actions to Control Risk	Risk Controlled?	Review
	Staff based in reception areas encouraged to maintain reasonable social distance. Continue to reduce access to non-eligible staff		November 2021
	Post to be brought from post room and placed into containers provided by department		
	Payments to be made through cashless till (card payments only)		
	Area risk assessment to identify PPE requirements including face coverings		
	QR code in place for everyone attending campus to scan in addition to sign in details		
1. Physical Space, Movement, Social Distance	Classrooms and workshops continued to be arranged in rows for students to work side to side or behind others	Control measures in place to reduce the risk of transmission	Reviewed
Classrooms and Workshops	Students to sit with as much space possible between each other		October 2021
	2m distance space continues and encouraged between teacher at front and students		Next Review end of
	Windows and doors should be open (note must be closed in the event of fire) where possible to allow for natural ventilation including at break times		November 2021
	Timetabling arranged to accommodate in appropriate sized classrooms/workshops		
Physical Space, Movement, Social     Distance	Staff to work side to side or behind others where possible	Control measures in place to reduce the risk of transmission	Reviewed October
Staff Rooms, Offices and workstations	Perspex screens installed between work spaces		2021
	Cleaning materials available for regular workstation cleaning		Next Review
	Hand sanitiser station available		end of November 2021

Risk	Required Actions to Control Risk	Risk Controlled?	Review
	Windows and doors to be open (note must be closed in event of fire) to ensure space well ventilated		
	Mechanical ventilation systems adjusted to ensure only fresh air is circulated in all spaces where used		
1. Physical Space, Movement, Social Distance Refectory	The refectory on all campuses to resume normal openings  Catering contractor to complete risk assessment and make physical adaptations/control measures prior to service opening (separate risk assessment)	Control measures in place to reduce risk of transmission	Reviewed October 2021 Next Review end of November 2021
1. Physical Space, Movement, Social Distance Learning Centres	Risk Assessment completed, shared with team and displayed at Learning Centre reception (separate risk assessment)  Continue to encourage users of the Learning Centres to maintain reasonable social distances where possible	Control measures in place to reduce the risk of transmission	Reviewed October 2021 Next Review end of November 2021
Physical Space, Movement, Social Distance     Sports Hall and Gym (Aylesbury and Wycombe)	The College follows government guidance for the sport and fitness industry (separate risk assessment)  Risk assessment completed and control measures in place prior to opening for new academic year	Control measures to be in place to reduce risk of transmission prior to opening	Reviewed October 2021 Next Review end of

Risk	Required Actions to Control Risk	Risk Controlled?	Review
	Commercial – all clubs wanting to use the sporting facilities will be required to provide a full risk assessment and control measures to operate COVID-19 safely to enable decisions to be made about accommodating safely  QR Code in place for Track and Trace		November 2021
1. Physical Space, Movement, Social Distance Hair, Beauty, Media Make-up Salons (Aylesbury and Amersham). Commercial Hair and Beauty Salon (Aylesbury)	The College follows government guidance for the Hair and Beauty industries  Risk assessments completed and control measures in place prior to opening for the new academic year (see separate risk assessment)  QR code in place for track and trace	Control measures to be in place to reduce risk of transmission prior to opening	Reviewed October 2021 Next Review end of November 2021
Physical Space, Movement, Social Distance     Theatre and Performance Spaces	The College follows government advice for Performance industries  Risk assessments completed and control measures in place prior to opening for new academic year (separate risk assessment)	Control measures in place to reduce risk of transmission	Reviewed October 2021  Next Review end of November 2021
1. Physical Space, Movement, Social Distance  Kitchens and Restaurant (Aylesbury)	The College follows government advice for Hospitality and Catering industries  Risk assessments to be completed for student catering kitchens and Harding's prior to opening (separate risk assessment)	Control measures to be in place to reduce risk of transmission prior to opening	Reviewed October 2021 Next Review end of November 2021

Risk	Required Actions to Control Risk	Risk Controlled?	Review
1. Physical Space, Movement, Social Distance Life Skills (Aylesbury) and Future Skills Centres (Wycombe), Bungalow	Risk Assessment completed and control measures implemented prior to the Bungalow opening for the new academic year  Separate risk assessments have been completed for Life Skills Centre and Future Skills Centre, and control measures in place	Control measures in place to reduce risk of transmission	Reviewed October 2021
(Amersham)	rature skins centre, and control measures in place		Review end of November 2021
1. Physical Space, Movement, Social Distance	Aylesbury – Amersham - Wycombe	Control measures in place to reduce the risk of transmission	Reviewed October
Other Common Places (inc student spaces)	Clear markings in place to continue to encourage reasonable social distancing		2021
Spacesy	Hand sanitiser available within reasonable distance		Next Review
	Volumes and capacity in common places to be monitored daily		end of November
	Students encouraged, where weather permits to be outside during breaks and lunches		2021
Physical Space, Movement, Social Distance	Admissions and enrolment for 2021/22 will take a blended approach (see separate risk assessment)	Control measures in place to reduce the risk of transmission	Reviewed
IAG and Open Events	IAG for 2021/22 recruitment cycle will continue as blended virtual, 'live' events and bookable appointments		October 2021
	Open Events for 2022/23 recruitment will be reviewed in September		Next Review end of
	QR code to be in place for face to face events		November 2021
2. Infection Protection and Control	Hand sanitiser available in all reception areas and within reasonable distance in classrooms and workshops.	Control measures in place to reduce the risk of transmission	Reviewed October
Reception Areas, Classrooms and Workshops	Cleaning materials provided for cleaning hard surfaces, and shared equipment between use		2021

Risk	Required Actions to Control Risk	Risk Controlled?	Review
	Windows and doors to be kept open in classrooms and workshops where possible (note, must be closed in the event of a fire)		Next Review end of November 2021
2. Infection Protection and Control	Housekeeping in place	Control measures in place to reduce risk of transmission	
Hygiene and cleanliness	Risk assessment and control measures in place (see separate risk assessment) including revised cleaning schedules  Waste bins for temporary face coverings in place around campuses		Reviewed October 2021
	Hygiene and infection control measures in place for cleaning and disposing of clinical waste from Asymptomatic Testing Sites on all campuses (see separate Asymptomatic Testing risk assessment)		Next Review end of November 2021
2. Infection Protection and Control  Keeping the workplace clean	Risk assessment and control measures in place for hygiene and cleanliness. (see separate risk assessment)	Control measures in place to reduce risk of transmission	Reviewed
	Cleaning materials to be placed in classrooms, workshops, staffrooms and offices for use on hard surfaces throughout the day		October 2021
	Promote the 'catch it, bin it, kill it' message to students, staff and others.  Display notices and posters		Next Review end of
	Sufficient levels of staffing in place to maintain hygiene and cleanliness		November 2021
	Cleaning staff provided with appropriate protective personal equipment to carry out their duties safely		
2. Infection Protection and Control	Hand sanitiser stations in place in appropriate places across all campuses	Control measures in place to reduce risk of transmission	Reviewed
Hygiene: handwashing and sanitisation	Staff, students and others to be reminded of the need for safe handwashing practices		October 2021

Risk	Required Actions to Control Risk	Risk Controlled?	Review
			Next Review end of November 2021
2. Infection Protection and Control  Communication: health and safety advice and guidance	Clear floor markings and signage to guide people around the building to encourage social distancing and clear signage for exit and entrance  Posters and notifications around the campuses on effective infection prevention controls and responsibilities  Health and Safety Manager and Officer available to provide advice  Overall College Risk assessment and control measures published on website, shared with staff, parents and students (Intranet, blogs, emails, website, student and parent portal used as advice and guidance channels)  Specific risk assessments and control measures communicated.  Pertinent information leaflets produced for personnel attending campuses.  Sharing of updated government, public health and DfE advice	Control measures in place to reduce the risk of transmission	Reviewed October 2021 Next Review end of November 2021
2. Infection Protection and Control Changing Room and Showers	Forms part of the risk assessment and control measures for: Catering and Hospitality, Sport, Hair and Beauty departments  QR code in place for commercial 3G pitch changing rooms open to public	Control measures in place to reduce the risk of transmission	Reviewed October 2021 Next Review end of November 2021

Risk	Required Actions to Control Risk	Risk Controlled?	Review
3. Additional Staff and Student Welfare Measures (including PPE).  Protective Personal Equipment	PPE used in the normal course of work  Staff will continue to wear PPE that they normally require for their role  Risk individual assessments for specific individuals and functions will be carried out and PPE provided where the risk assessment identifies this as a control measure	Managers to identify specific circumstances and complete risk assessment for activities that may require PPE to reduce risk of transmission of PPE	Reviewed October 2021  Next Review end of November 2021
3. Additional Staff and Student Welfare Measures (including PPE).  Protective Personal Equipment	PPE used for carrying out care routines where PPE may already be used  The College's usual practices will continue and as a result of individual EHCP's and/or risk assessment	Control measures in place to reduce risk of transmission	Reviewed October 2021  Next Review end of November 2021
3. Additional Staff and Student Welfare Measures (including PPE).  PPE for dealing with person with coronavirus symptoms on-site, and needs direct care, where social distance cannot be maintained	First aiders and/or supervising adult in this situation where 2m cannot be maintained will be provided with disposable gloves, fluid resistant masks, disposable gloves  Waste disposal and handwashing/or hand sanitiser facilities will be in place	Control measures in place to reduce risk of transmission	Reviewed October 2021 Next Review end of November 2021

Risk	Required Actions to Control Risk	Risk Controlled?	Review
3. Additional Staff and Student Welfare Measures (including PPE).	Face coverings for staff, students and visitors are no longer required unless they choose to do so in busy communal areas	Control measures in place to reduce risk of transmission	Reviewed October 2021
Face Coverings <sup>1</sup>	All staff, students and visitors are expected to carry a face covering and use at times when indoor areas are crowded. This includes corridors, communal areas, learning centres, toilets and refectory. This is a protective measure of outbreak management planning  Students using the dedicated College transport will be required to wear face coverings  Students and staff using public transport are encouraged (where it is not a		Next Review end of November 2021
	requirement of the bus/train company) to continue to wear face coverings  Face visors or shields are not an equivalent alternative to face coverings		
3. Additional Staff and Student Welfare Measures (including PPE).  Apprentices in the workplace	Apprentices in the workplace will be subject to the employers COVID-19 risk assessment and protective measures and the College will hold a copy of this	Control measures in place to reduce risk of transmission	Reviewed October 2021
Apprentices in the workplace	Individual apprentices can meet with assessors face-to-face in workplace and individual risk assessments and control measures should be in place  Separate risk assessments in place		Next Review end of November 2021
3. Additional Staff and Student Welfare Measures (including PPE).	Risk assessment completed and control measures in place (see separate risk assessment)	Control measures in place to reduce risk of transmission	

<sup>&</sup>lt;sup>1</sup> Face Coverings – Govt Advice (DfE) 'Further Education Coronavirus (COVID-19) Operational Guidance, July 19th 2021

<sup>&#</sup>x27;Face coverings are no longer advised for students, staff and visitors either in classrooms or in communal areas. The government has removed the requirement to wear face coverings by law but expects and recommends they are worn in enclosed and crowded spaces where an individual may come into contact with people they do not normally meet. This includes public transport and dedicated transport to College

Risk	Required Actions to Control Risk	Risk Controlled?	Review
Student Services and Safeguarding	Windows and doors to be open where possible		Reviewed
	Cleaning materials for regular cleaning of workstation		October 2021
	Hand sanitiser station available		Next
	Reasonable social distance to be encouraged between student services and safeguarding officers and others		Review end of November 2021
3. Additional Staff and Student Welfare Measures (including PPE).	Absence due to physical or mental health medical conditions will be managed within normal practices	Control measures in place	
Staff and students mental health and well-being	Student services will support students and make referrals where needed		Reviewed October 2021
	Managers and/or human resources will work with individual members of		
	staff who may be anxious to overcome concerns		Next Review
	Human resources will provide information on College mechanisms and		end of
	additional resources that can provide support for mental health and well- being		November 2021
	A 'working together' ethos to share and address concerns, keep actions under review and communicate new advice as received		
3. Additional Staff and Student Welfare	Students can access work placements where employers are able to	Control measures in place to reduce risk of	Reviewed
Measures (including PPE).	accommodate students safely and subject to risk assessment and control measures in place prior to start of placement	transmission	October 2021
Work Placement and Employer Premises	measures in place prior to start or placement		2021
	Individual risk assessments to include COVID-19 as well as usual H&S will		Next
	be undertaken with individual work placement employers prior to starting		Review
	The College will work with employers on continuing to develop virtual placements and work related activities		end of November 2021

Risk	Required Actions to Control Risk	Risk Controlled?	Review
	The Workzone team will work with students, staff and employers to co- produce guidance and student charters to make clear the responsibilities for staying safe and protecting others		
3. Additional Staff and Student Welfare Measures  COVID-19 training	All new staff will receive COVID Safer Working 'Proceed with Caution' guidance at induction  All students will undertake COVID Safer Learning 'Proceed with Caution'	Control measures in place	Reviewed October 2021
	training at induction  Health and safety team will provide advice and guidance on working safely		Next Review end of
	All updates in guidance is communicated to staff, students and parents		November 2021
4. Managing Symptoms  Managing staff, students and other displaying symptoms of Covid-19 (New persistent cough, high temperature, loss of taste/smell)	Advise, staff students and others that they will not be permitted entry to College if they are displaying symptoms of Covid-19 or members of their household are displaying symptoms: temperature, new cough, new loss of smell, taste  Each campus has a dedicated room for staff, students or others who become unwell on-site with covid-19 symptoms and need direct care until they can return home  First aiders and/or supervising adult in this situation where 2m cannot be maintained will be provided with disposable gloves, fluid resistant masks, disposable gloves  Waste disposal and handwashing/or hand sanitiser facilities will be in place  Clear instructions will be displayed in the room  Area will be thoroughly cleaned after use  Staff and students will be requested to take a PCR test, and inform the	Control measures in place to reduce risk of transmission	Reviewed October 2021 Next Review end of November 2021

Risk	Required Actions to Control Risk	Risk Controlled?	Review
4. Managing Symptoms  The College becomes aware/notified that someone in the College has tested positive for COVID-19	The College will immediately follow the Government, Public Health and DfE guidance for a positive case in schools and colleges  The College will follow the required actions 'Management of Confirmed Positive Case' College Management Protocols, Roles and Responsibilities	Control measures in place to manage situation where the College becomes aware/notified that someone in the College has tested positive for COVID-19	Reviewed October 2021
DfE Helpline: 0800 0468697	The Health and Safety Manager will work with the notifying Manager/Director to contact the DfE helpline on 0800 0468697 (see latest guidance) immediately  The DfE will provide the College with the actions that are needed to be taken		Next Review end of November 2021
	Close contacts will be identified by NHS Test and Trace, and education settings will no longer be expected to undertake contact tracing  Contacts from a setting will only be traced by NHS Test and Trace where the positive case specifically identifies the individual as being a close contact  Teachers will continue to record and store session seating plans in the case of local or setting outbreaks		
4. Managing Symptoms  Contact Tracing and Self-Isolation	From 16 <sup>th</sup> August 2021, children under the age of 18 will no longer be required to self-isolate if they are contacted by NHS Test and Trace as a close contact. They will be provided age appropriate testing advice 18 year olds will treated in the same way until 4 months after their 18 <sup>th</sup> birthday and will then be subject to same rules as adults, so if choose not to have vaccination will need to self-isolate if identified as close contact  Adults (18 years and 4 months upwards) who are fully vaccinated (both doses) for at least 14 days will not have to self-isolate if they come into contact with a positive COVID case, and will be advised by NHS Track and Trace on PCR testing		Reviewed October 2021 Next Review end of November 2021

Risk	Required Actions to Control Risk	Risk Controlled?	Review
	Advised to consider other precautions, wearing face covering in enclosed spaces, limiting contact with other people especially anyone who is CEV		
	Undertake daily lateral flow testing for 10 days. Tests can be collected from reception on all campuses		
	If test positive or show symptoms must self-isolate for 10 days		
5. Clinically Extremely Vulnerable (CEV)	Staff and students who are clinically extremely vulnerable should attend	Control measures in place to reduce risk of	
(advised by clinician letter)2 Staff and	College campuses unless under paediatric or other specialist care and have	transmission	Reviewed
Students	been advised by their clinician or specialist not to attend		October
			2021
	To identify staff and students that fall into these categories, and managers		
	to carry out individual discussions, risk assessment and control measures in		Next
	line with government advice. This also includes staff and students who are pregnant or new mothers (6 months)		Review end of
	pregnant of new mothers (6 months)		November
			2021
6. Mixing and Bubbles	'It is no longer necessary to keep students in consistent groups (bubbles).	Control measures in place to reduce risk of	1 = 0 = 1
	This means that bubbles will not be needed over the summer or from	transmission	Reviewed
	beginning of autumn term' (government).		October
			2021
	All students will be issued with a department coloured badge holder as part		
	of outbreak management plans, so that bubbles can be restored quickly for		Next
	a temporary period as advised by PHE/DfE. Signage on coloured zones will		Review
	remain in place.		end of

<sup>&</sup>lt;sup>2</sup>Government Advised Classification of Clinically Extremely Vulnerable due to following underlying conditions: 1) Have had a solid organ transplant - kidney, liver, pancreas, heart or lung. 2) People with cancer who are undergoing active chemotherapy. 3) People with lung cancer undergoing radical radiotherapy. 4) People with cancers of the blood or bone marrow such as leukaemia, lymphoma, or myeloma who are at any stage of treatment. 5) People having immunotherapy or other continuing antibody treatments for cancer. 6) People having other targeted cancer treatments that can affect the immune system, such as protein kinase inhibitors or PARP inhibitors. 7) People who have had bone marrow or stem cell implants in the last 6 months or who are taking immunosuppression drugs. 8) Those with severe respiratory conditions including all cystic fibrosis, severe asthma and severe chronic obstructive pulmonary disease (COPD.). 9) those with rare diseases that significantly increase the risk of infections (such as SCID or Homozygous sickle cell disease). 10) Those on immunosuppression therapies sufficient to significantly increase risk of infection. 11) Adults with Downs Syndrome. 12) Adults on dialysis or with chronic kidney disease. 12) Women who are pregnant with significant heart disease, congenital or acquired. 13) Other people who have also been classed as CEV, based on clinical judgement and an assessment of needs. GP's and hospital clinicians have been provided with guidance to support these decisions

Risk	Required Actions to Control Risk	Risk Controlled?	Review
	Volumes of students will be monitored over the induction and beginning of term to enable adjustments to made, where possible to spread across the week.		November 2021
	All students will receive a full face-to-face timetable, and teachers will prepare for face-to-face and remote learning to support students absent due to COVID or those self-isolating. This is part of the outbreak management planning.		
8. Contractors and Visitors	Visitors and Contractors essential to the College's operations will be permitted to campuses	Control measures in place to reduce risk of transmission	
	Visitors must be pre-booked with reception at all times		Reviewed October 2021
	Visitors to be collected from reception and instructed on the College procedures for reducing risk of transmission of covid-19, handwashing, and personal hygiene. No visitor or contractor will be permitted to College campuses if displaying symptoms of covid-19		Next Review end of November
	Each department is responsible for their own contractors		2021
	Reception to be notified of their expected arrival at least 24 hours in advance		
	The College will only accommodate commercial functions or conferences this term where it is safe to do so, and a full risk assessment and control measures.		
	QR codes will be displayed as part of 'venue check in' on the NHS COVID-19 App for everyone attending the campus and contractors and/or where people do not know each other including: Reception (sign in for visitors and contractors), Refectory, Learning Centres, commercial - Harding's Restaurant, Intuition, 3G Football pitch entrance and changing rooms, gym and sport shall, CSCS centre		

Risk	Required Actions to Control Risk	Risk Controlled?	Review
	QR codes will also be used for events where visitors or public attend including: Open Days, Theatre Performances, Art Exhibition and Shows, Parents Evenings, Nursery new children visits, conferences, external events at the College		
	These will complement rather than replace the Colleges existing practices, policies and safe ways of working		
8. Contractors and Visitors	Risk assessment and control measures prior to delivery in new academic year	Control Measures to be in place to reduce risk of transmission.	Reviewed October
Managing subcontractors			2021
			Next Review end of November
			2021
9. Managing Accidents, Security, Emergencies etc	Fire wardens will be on-site as usual rota	Control measures in place to reduce risk of transmission	Reviewed
Accidents, security, emergencies eg: fire	First aiders will be on-site as usual rota		October 2021
evacuations, first aid call outs	The Duty Manager rota is in place		Next
	An Executive member will be available for each site		Review
	Provision of appropriate PPE		end of November
	Provision of handwashing facilities/hand sanitiser		2021
9. Managing Accidents, Security, Emergencies etc	All behaviour incidents to be dealt with appropriately	Control measure in place to reduce risk of transmission	Reviewed
Violence/physical contact	Duty Manager to be alerted immediately and usual protocols for dealing with an incident to be followed		October 2021

Risk	Required Actions to Control Risk	Risk Controlled?	Review
	Appropriate PPE to be provided to security staff, duty manager and other staff dealing with incident		Next Review end of
	Students and others who put themselves or others at risk will be subject to the Disciplinary process		November 2021
	All students to undertake COVID-19 learning safely training and College expectations at induction		
	Reporting and police attendance to follow usual protocols		
	Guidance to promote safe behaviour in the wider community and reinforce		
	the public health message will be available to staff and students		
10. Travel	Aylesbury	Control measures in place to reduce the risk of	
	No change to car parking arrangements	transmission	
Travelling to and from College	Class signates in disasting automate in the building using left band usual in a		Reviewed
Car Parking Entering/Exiting Building Outside Social Space	Clear signage indicating entrance into building using left hand revolving door and left-hand turnstile		October 2021
·	One-way system signposted and continue to be used during busy periods		Next Review
	Students and staff should be encouraged to leave reasonable space in revolving door and going through turnstiles		end of November 2021
	Cleaning materials to wipe down turnstile and badges in between use. All to be encourage to use hand sanitiser before entering the campus		
	Exit will be through left hand turnstile (as facing) and revolving door with clear signage		
	Disability entrance will be used with give way system		
	Visitors to use waiting room		

Risk	Required Actions to Control Risk	Risk Controlled?	Review
	Amersham		
	No change to car parking arrangements		
	Entrance into building through revolving door and clearly signposted onto one-way system, which should continue to be used during busy periods		
	Exit building from B Corridor exiting through left hand door (as facing, clearly signposted		
	Students encouraged to be outside, weather permitting		
	Wycombe		
	No change to car parking arrangements		
	Entrance and Exit actions in place and clearly marked		
	Students encouraged to be outside, weather permitting		
10. Travel	Meetings can now happen face-to-face but encouraged where possible to	Control measures in place to reduce the risk of	Reviewed
	be held virtually through Teams or Zoom	transmission	October
Meetings	Where this is not possible, face to face meetings to be held in a well		2021
	ventilated space where reasonable social distancing can be encouraged		Next
	Touristical openior micro reasonable social alexanol & can be encounted as		Review
	Windows and doors to be kept open (note to be closed in event of fire)		end of
			November
	Cleaning materials to clean hard surfaces after use		2021
	Hand sanitiser station available in reasonable distance		
10. Travel	Travel permitted is now permitted between campuses if required	Control measures in place to reduce the risk of	
Work Related Travel	Only essential travel permitted for external business requirements	transmission	Reviewed
Travel between campuses	Only essential travel permitted for external pusitiess requirements		October
External business travel	Government advice regarding travelling on public transport should be		2021
Use of public transport	followed – including the use of face coverings		

Risk	Required Actions to Control Risk	Risk Controlled?	Review
	Car sharing is now permitted but face coverings are encouraged and ensure adequate ventilation		Next Review end of November 2021
10. Travel	Students encouraged to walk, cycle or attend by car where possible	Control measures in place to reduce the risk of transmission	
Student Travel	Refer parents and students to government advice on travel		Reviewed October
	College minibuses or student transport operating normal service with risk assessment and control measures in place for student travel continue to include:  • Sanitising hands before entering the minibus  • Wearing face coverings  • Providing contact details by route, date and time  • Pre-paying for tickets  • Travelling side by side or behind others  • Where possible leaving space between seats  • Avoiding shouting, loud talking, singing  • Cleaning regime  • COVID-19 instructions for travellers on each minibus  • Perspex screening for drivers  Local Authority provided taxi's and transport – refer to Bucks Council risk assessment and control measures		Next Review end of November 2021
10. Travel	Handling goods, merchandise, and other materials, and on-site vehicles	Control measures in place to reduce risk of transmission	
Vehicles	Where more than single person usage of on-site vehicles is required, face coverings should continue to be worn and ensure adequate ventilation  Hard surfaces of on-site vehicles (eg; steering wheel) to be cleaned before		Reviewed October 2021
	and after use		Next Review end of

Risk	Required Actions to Control Risk	Risk Controlled?	Review
			November 2021
11. Travel Student Trips and Visits	Trips and visits for students that are essential to a qualification or skills development can now be scheduled for 2021/22, subject to safety, national restrictions, full COVID risk assessment and adequate control measures. This must be approved by the Vice Principal for Learning and Quality at least 2 weeks prior to the visit taking place. No late requests for trips or visits will be approved.  There will be no international trips and visits this term. This is due to the travel list and that green list countries may change to amber or red at short notice. This will be kept under review in line with guidance.	Control measures in place to reduce risk of transmission	Reviewed October 2021 Next Review end of November 2021
12. Asymptomatic Testing – Lateral Flow Testing (LFD)	For start of 2021/22 set up on-site Asymptomatic Test sites on each campus in line with requirements (separate risk assessment)  Offer students 2 test appointments on-site from 3 days before term starts, three to five days apart  Student may attend College campuses following a first negative test	Control measures in place to reduce risk of transmission	Reviewed October 2021 Next Review
	Following 2 tests taken on-site students are encouraged to carry out twice-weekly home testing with College supplied tests available from receptions. The result should be reported via the government website 'Report a COVID Test'		end of November 2021
	Staff will continue to be encouraged to carry out twice-weekly LFD home testing with College supplied tests available from reception. The result should be reported via the government website 'Report a COVID Test'		
	Staff or students who receive a positive LFD result should self-isolate in line with current government guidance and undertake a PCR test. If the PCR		

Risk	Required Actions to Control Risk	Risk Controlled?	Review
	test is taken within 2 days of the positive LFD test, and is negative it overrides the test result and the student of staff member can return to College as long as they do not have any COVID-19 symptoms		
	Staff and students should also share their results with the College to support close contact track and tracing		
	Staff and students with a negative LFD can continue to attend College		
13. Vaccinations	All staff and students from the age of 16 will be strongly encouraged to take up the full vaccination	Control measures in place to reduce risk of transmission	Reviewed
Unvaccinated adults	take up the run vaccination	transmission	October
	The College will work with the NHS to provide easy access to vaccinations through pop up vaccination clinics		2021
			Next
	All adults (and 18 year olds and 4 months) will continue to require self-		Review
	isolation if they have not been fully vaccinated.		end of
	Staff will be encouraged to take up the annual flu booster through a		November 2021
	contribution scheme		2021