

## Overall COVID19 Risk Assessment

Reference: College Overall Risk Assessment: Reducing the Risk of Transmission of Covid-19 for staff, students, and others for RESTORE phased planning for 2020/21	Prepared by and date	Review Frequency
<p><i>This is an overall centralised College risk assessment and control measures that reflects the tasks, activities and adaptations that are required to facilitate the offering during this time. Where further risk assessment and control measures for specific areas, tasks and activities are required during this time, these will be completed and agreed prior to those activities taking place. A separate risk assessment and control measures is in place for the nursery and pre-school. This risk assessment is a live document and will be kept under review and updated in line with government, public health and DfE guidance. This risk assessment reflects the RESTORE phased planning, which has been consulted with the College's recognised Trade Unions – UCU, Unison and NEU. This risk assessment will be published on the College website</i></p>	<p>Principal – 1/6/20 Reviewed and updated in line with RESTORE phased plan 13/08/20, 24/9/20, 6/11/20, 1/3/21, 14/4/21, 12/5/21</p>	<p>See individual dates and/or as further government, public health and/or DfE advice is released</p>

Risk	Required Actions to Control Risk	Risk Controlled?	Review
<p><b>1. Physical Space, Movement, Social Distance</b></p> <p>Maintain social distance of 2m's where possible</p>	<p><b>Aylesbury, Amersham and Wycombe campuses</b></p> <p>Identified one-way system in all possible areas, give way measures in place where not possible (for example Construction Block (Aylesbury), Theatre (Amersham)). Clearly marked with signage and floor stickers</p> <p>Lifts single occupancy with priority given to people with medical/physical need</p> <p>Toilets – not to enter if unable to maintain social distance</p>	<p>Control measures in place to reduce the risk of transmission</p> <p>Reviewed 13/8/20 – control measures remain in place</p> <p>Reviewed 15/9/20 – control measures remain in place.</p> <p>Reviewed 6/11/20 – nothing further to add</p> <p>Reviewed 1/3/21 – control measures continue</p> <p>Reviewed 14/4/21 – control measures remain</p> <p>Reviewed 12/5/21 – control measures remain</p>	<p>Next review 18/6/21</p>
<p><b>1. Physical Space, Movement, Social Distance</b></p> <p><b>Reception Area</b></p> <p>Receiving visitors, coursework, taking calls, issuing/updating ID cards, receiving post/parcels, distributing post. Relaying first aid/duty calls, parking permits</p>	<p><b>Aylesbury, Amersham and Wycombe campuses</b></p> <p>Clear screens installed at security reception and admissions reception for Aylesbury</p> <p>Clear screens installed at reception for Wycombe</p> <p>Different permanent screen and structure installed at Amersham to improve the temperature issue for reception staff</p>	<p>Control measures in place to reduce the risk of transmission</p> <p>Reviewed 13/8/20 – control measures remain in place</p> <p>Reviewed 15/9/20 – control measures remain in place</p> <p>Reviewed 6/11/20 – nothing further to add</p>	<p>Next review 18/6/21</p>

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	<p>Eligible staff to maintain social distance of 2m's. Floor signage for distance. No access for ineligible staff. Post to be brought from post room and placed into containers provided by department</p> <p>Payments to be made through cashless till (card payments only)</p> <p>Area risk assessment to identify PPE requirements including face coverings</p> <p>QR code in place for everyone attending campus to scan in addition to sign in details</p>	<p>Reviewed 1/3/21 – control measures to continue Reviewed 14/4/21 – control measures remain, building works completed over Easter holiday at Aylesbury campus comply with control measures. Department Risk Assessment to be reviewed and updated 12/5/21 control measures remain</p>	
<p><b>1. Physical Space, Movement, Social Distance</b></p> <p>Classrooms and Workshops</p>	<p>Classrooms and workshops arranged in rows for students to work side to side or behind others</p> <p>Students to sit with as much space possible between each other</p> <p>2m distance space arranged between teacher at front and students</p> <p>Windows and doors should be open (note must be closed in the event of fire) where possible to allow for natural ventilation including at break times</p> <p>Timetabling arranged to accommodate in appropriate sized classrooms/workshops</p> <p>Zones in place to reduce mix and contact</p> <p><b>1/3/21 UPDATE:</b> Teachers and LSA's to wear face coverings in classrooms/workshops. Visors should not be worn in place of face coverings. (Please see RESTORE Spring and Summer Plan for exemptions including where communication aids are required)</p> <p><b>1/3/21 UPDATE:</b> Students to wear face coverings in classrooms and workshops, unless visibility required to communicate, or taking part in</p>	<p>Control measures in place to reduce the risk of transmission</p> <p>Reviewed 13/8/20 – and updated Reviewed 14/9/20 and updated Reviewed 6/11/20 – nothing further to add</p> <p>Reviewed 1/3/21 – Updated with Face coverings to be worn in the classroom and workshop. To be reviewed for 19/4/21 following government review</p> <p>Reviewed 14/04/21 – Government advice to continue wearing face coverings in classrooms and workshops until at least step 3(May 17<sup>th</sup>). To review following further government advise</p>	<p>Next review 18/6/21</p>

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	<p>strenuous or physical activity, or practical work where other PPE is required or it is unsafe to carry out the activity wearing a mask (see separate risk assessments)</p> <p><b>12/5/21 – UPDATE:</b> students and staff are no longer required to wear face coverings in the classroom or workshop from 17<sup>th</sup> May. Students and staff may continue wearing face coverings where indicated in an individual risk assessment. Teaching and support staff in the classroom and workshops should remain 2m's from students at the front. Where this is not possible face coverings should be worn. Visors do not replace face coverings and if worn should still maintain 2m social distance.</p> <p>Industry practical sessions, for example Beauty, Hair, Catering and Hospitality, performing arts etc, must comply with industry requirements in workshops</p>		
<p><b>1. Physical Space, Movement, Social Distance</b></p> <p>Staff Rooms, Offices and workstations</p>	<p>Staff to work side to side or behind others where possible</p> <p>Perspex screens installed between work spaces</p> <p>Capacity to use empty classrooms</p> <p>Cleaning materials available for regular workstation cleaning</p> <p>Hand sanitiser station available</p> <p>Windows and doors to be open (note must be closed in event of fire) to ensure space well ventilated</p> <p>Mechanical ventilation systems adjusted to ensure only fresh air is circulated in all spaces where used</p>	<p>Control measures in place to reduce the risk of transmission</p> <p>Reviewed 13/8/20 and updated</p> <p>Reviewed 14/9/20 – control measures in place to reduce the risk. To monitor numbers using staff room</p> <p>Reviewed 6/11/20 – HSE confirmed control measures sufficient</p> <p>Reviewed 1/3/21 – staff may wear face coverings in large, open offices and staff rooms. To continue to monitor numbers in staff rooms</p> <p>Reviewed 14/4/21 control measures to continue</p> <p>Reviewed 12/5/21 control measures remain</p>	<p>Next review 18/6/21</p>

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<p><b>1. Physical Space, Movement, Social Distance</b></p> <p>Refectory</p>	<p>The refectory on all campuses to resume normal openings and will operate to accommodate staggered breaks and lunchtimes</p> <p>Provision of cold offering and drinks managed rather than self-service</p> <p>Airport style queueing</p> <p>Catering contractor to complete risk assessment and make physical adaptations/control measures prior to service opening</p> <p>QR code in place for Track and Trace</p> <p>Eating area separated into coloured zone bubbles on all campuses</p> <p>(see separate risk assessments)</p> <p><b>12/5/21</b> – Student and staff to continue wearing face coverings in the communal refectory area. From 7<sup>th</sup> June, 16-18 year olds are not required to wear face coverings in the communal refectory area but may choose to do so (and is subject to catering contractor risk assessment’s control measures). Staff and adult students are required to continue wearing face coverings</p>	<p>Control measures in place to reduce risk of transmission</p> <p>Reviewed 13/8/20 and updated Reviewed 14/9/20 and updated Reviewed 6/11/20 Reviewed 1/3/21 – control measures continue Reviewed 14/4/21 – control measures continue. Staggered breaks and lunchtimes reviewed and updated to accommodate more students face to face. To be managed and monitored by managers Reviewed 12/5/21 – See update</p>	<p>Next review 18/6/21</p>
<p><b>1. Physical Space, Movement, Social Distance</b></p> <p>Learning Centres</p>	<p>Risk Assessment completed, shared with team and displayed at Learning Centre reception</p> <p>QR code in place for track and trace</p> <p><b>12/5/21</b> – From May 17<sup>th</sup> Face coverings to be continued to be worn by students and staff unless exempt. From 7<sup>th</sup> June, students aged 16-18 are not required to wear face coverings but may choose to do so, staff and adult students to continue to wear face coverings</p> <p>(see separate risk assessment)</p>	<p>Control measures in place to reduce the risk of transmission</p> <p>Reviewed 13/8/20 and updated Reviewed 14/9/20 and updated Reviewed 6/11/20 and no further actions Reviewed 1/3/21 – Updated with face coverings to be worn Reviewed 14/4/21 – control measures continue 12/5/21 – see update regarding face coverings</p>	<p>Next review 18/6/21</p>
<p><b>1. Physical Space, Movement, Social Distance</b></p>	<p>The College follows government guidance for the sport and fitness industry</p>	<p>Control measures to be in place to reduce risk of transmission prior to opening</p>	

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Sports Hall and Gym (Aylesbury and Wycombe)	<p>Risk assessment completed and control measures in place prior to opening for new academic year</p> <p>Commercial – all clubs wanting to use the sporting facilities will be required to provide a full risk assessment and control measures to operate COVID-19 safely to enable decisions to be made about accommodating safely</p> <p>QR Code in place for Track and Trace</p> <p><b>5/11-2/12 National Restrictions</b> No commercial individual/club activity to take place in sporting facilities</p> <p>Sport education can continue for students as part of education and training with the control measures in place.</p> <p>Competitions between different colleges/external teams must not take place during this time</p> <p>(see separate risk assessments)</p> <p><b>1/3/21</b> – control measures continue as 5/11/21 and risk assessments in place to meet relevant restriction guidance for physical activity and sport</p> <p><b>12/4/21</b> – Gym, Indoor Sports and 3G pitch can be used for educational and training purposes</p> <p>All students may begin to use indoor sports and leisure facilities for purposes not related to educational or training following government rules as an individual or household (Separate risk assessment to be reviewed and updated prior to use by students outside of educational and training purposes)</p> <p>Indoor and outdoor sports facilities for general public must comply with industry rules and restrictions. (Separate risk assessment to be reviewed and updated prior to opening for public)</p>	<p>Reviewed 13/8/20 Reviewed 15/9/20 – FD confirmed risk assessments completed, shared and displayed Reviewed 6/11/20 – updated with national restriction guidance measures</p> <p>1/3/21 – From 8<sup>th</sup> March organised indoor sport is permitted where it is part of education or training provision for students eligible to attend</p> <p>14/4/21 – From 12<sup>th</sup> April this has been widened to include being open for students not related to education or training purposes but must comply with the rules for the industry as an individual or household. Department risk assessment to be reviewed and updated</p> <p>12/5/21 – SEE UPDATE</p>	<p>Next review 18/6/21</p>

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	<p><b>12/5/21</b> Indoor adult group sport can return, meaning recreational group sport is permitted on College premises and facilities (Separate risk assessment and control measures in line with industry requirements to be reviewed and updated prior to opening to the public)</p>		
<p><b>1. Physical Space, Movement, Social Distance</b></p> <p>Hair, Beauty, Media Make-up Salons (Aylesbury and Amersham). Commercial Hair and Beauty Salon (Aylesbury)</p>	<p>The College follows government guidance for the Hair and Beauty industries</p> <p>Risk assessments completed and control measures</p> <p>Services will be closed to clients and reviewed at October half term</p> <p>QR code in place for track and trace</p> <p>(see separate risk assessments)</p> <p><b>5/11 -2/12 National Restrictions</b></p> <p>Public facing facilities (hair and beauty) should no longer be open in line with the closure of these businesses in the wider community</p> <p><b>1/3/21</b> The College continues to follow the government guidance and control measures for the Hair and Beauty Industry. Services are closed to the public and will be reviewed on 12/4/21 in line with government roadmap</p> <p>(See separate risk assessment)</p> <p><b>12/4/21</b> – The College continues to follow the government guidance and control measures for the Hair and Beauty Industry which are now open following restrictions (See separate risk assessment)</p>	<p>Control measures to be in place to reduce risk of transmission prior to opening</p> <p>Reviewed 13/8/20</p> <p>Reviewed 15/9/20 FD's confirmed risk assessments completed, shared, displayed</p> <p>Reviewed 6/11/20</p> <p>Reviewed 1/3/21</p> <p>Reviewed 14/4/21 –control measures continue with risk assessment to be reviewed and updated in line with government changes</p> <p>Reviewed 12/5/21 – control measures continue in line with industry requirements</p>	<p>Next review 18/6/21</p>
<p><b>1. Physical Space, Movement, Social Distance</b></p> <p>Theatre and Performance Spaces</p>	<p>The College follows government advice for Performance industries</p> <p>Risk assessments completed and control measures in place prior to opening for new academic year</p>	<p>Control measures in place to reduce risk of transmission</p> <p>Reviewed 13/8/20</p> <p>Reviewed 15/9/20 – FD confirmed completed, stored, shared and displayed</p>	<p>Next review 18/6/21</p>

Risk	Required Actions to Control Risk	Risk Controlled?	Review
	<p>1/3/21 – Control measures to continue to be in line with government guidance for ‘working safely during coronavirus (COVID-19) in the performing arts’</p> <p>The College will not host any performances with an audience with live streaming and recording performances as alternatives</p> <p>(see separate risk assessments)</p> <p>12/5/21 – Control measures to be reviewed and updated in line with changes in government industry requirements</p>	<p>1/3/21 14/4/21 12/5/21 – separate risk assessment for performing arts reviewed and updates made in line with industry requirements</p>	
<p><b>1. Physical Space, Movement, Social Distance</b> Kitchens and Restaurant (Aylesbury)</p>	<p>The College follows government advice for catering industries</p> <p>Risk assessments to be completed for student catering kitchens and Harding’s prior to opening</p> <p>Kitchens risk assessment completed</p> <p>(see separate risk assessments)</p> <p><b>5/11 -2/12 National Restrictions</b> Harding’s restaurant to close to the public for this period</p> <p>1/3/21 – control measures in line with government guidance for the hospitality industry and restaurant continues to be closed to the public</p> <p>12/4/21 –control measures in line with government guidance for hospitality industry and restaurant continues to be closed to the public due to no outdoor space</p> <p><b>12/5/21</b> – From May 17<sup>th</sup> indoor hospitality on-site can open to the public for table service. Separate risk assessment to be reviewed and updated in line with hospitality government requirements</p>	<p>Control measures to be in place to reduce risk of transmission prior to opening</p> <p>Reviewed 14/9/20 FD confirmed the following – Risk Assessments for students working in restaurant due 28/9/20 prior to activity</p> <p>Risk assessment for commercial restaurant required for 30/10/20 (not yet open)</p> <p>Reviewed 6/11/20 and updated in line with national restrictions guidance. Harding’s not yet open. Commercial risk assessment to be completed before opening to public after national restrictions</p> <p>1/3/21 – reviewed and updated</p> <p>14/4/21 – reviewed – control measures continue 14/5/21 – SEE UPDATE</p>	<p>Next review 18/6/21</p>

Risk	Required Actions to Control Risk	Risk Controlled?	Review
<p><b>1. Physical Space, Movement, Social Distance</b></p> <p>Life Skills (Aylesbury) and Future Skills Centres (Wycombe), Bungalow (Amersham)</p>	<p>Risk Assessment completed and control measures implemented prior to the Bungalow opening for the new academic year</p> <p>Separate risk assessments have been completed for Life Skills Centre and Future Skills Centre, and control measures in place</p>	<p>Reviewed 13/8/20</p> <p>Control measures to reduce risk of transmission completed by McIntyre and Talkback for LSC and FSC</p> <p>Control measures in place to reduce risk of transmission</p> <p>Reviewed 15/9/20 – EDSS confirmed Risk assessments completed, shared and displayed</p> <p>Reviewed 6/11/20 – nothing further to add</p> <p>Reviewed 1/3/21 – separate risk assessments and control measures updated</p> <p>Reviewed 14/4/21 – control measures and separate risk assessments in place</p> <p>Reviewed 12/5/21 – control measures and separate risk assessments in place</p>	<p>Next review 18/6/21</p>
<p><b>1. Physical Space, Movement, Social Distance</b></p> <p>Other Common Places (inc student spaces)</p>	<p>Aylesbury – Amersham - Wycombe</p> <p>Clear markings in place to maintain social distancing of 2m's</p> <p>Sofas removed from corridors</p> <p>Hand sanitiser available within reasonable distance</p> <p>Curriculum areas zones in place to plan staggered use of common spaces internally and externally</p>	<p>Control measures in place to reduce the risk of transmission</p> <p>Reviewed 13/8/20 and updated</p> <p>Reviewed 6/11/20 and updated</p> <p>Reviewed 14/9/20 and updated</p> <p>Reviewed 1/3/21 – control measures continue</p> <p>Reviewed 14/4/21 – control measures continue. Department risk assessments reviewed and updated to reflect phased return of more students to face to face learning</p>	<p>Next review 18/6/21</p>



Risk	Required Actions to Control Risk	Risk Controlled?	Review
	<p><b>12/5/21</b> From 17<sup>th</sup> May, Face coverings to continue to be worn by staff, students and visitors in these areas.</p> <p>From 7<sup>th</sup> June, it is no longer a requirement for students aged 16-18 to wear face covering but they may choose to do so. Staff and adult students are required to wear face coverings in this area</p> <p>Eating areas in refectory at each campus separated into coloured zone bubble areas. This will be widened in line with phased return of more students to face to face learning</p>	Reviewed 12/5/21 – see update on face coverings	
<p><b>1. Physical Space, Movement, Social Distance</b> IAG and Open Events</p>	<p>Admissions and enrolment for 2020/21 will take place fully on-line</p> <p>IAG for 2020/21 recruitment cycle will continue as virtual, 'live' events and bookable appointments</p> <p>Open Events for 2021/22 recruitment cycle will be virtual this term</p> <p>QR code to be in place for face to face events</p> <p>1/3/21 – Open Events and IAG continue to be virtual only events</p> <p>14/4/21 – Open Events and IAG continue to be virtual only events</p>	<p>Control measures in place to reduce the risk of transmission</p> <p>Section added 13/8/20 6/11/20 – nothing further to add 1/3/21 – control measures continuing 14/4/21 – reviewed and control measures continuing 12/5/21 – reviewed and control measures remain</p>	Next review 18/6/21
<p><b>2. Infection Protection and Control</b> Essential estates maintenance, testing etc required prior to opening the building</p>	<p>Water tanks emptied and disinfected (Aylesbury completed w/c 18/5/20, Amersham and Wycombe to be completed w/c 26/5/20)</p> <p>Air conditioning cleaned and disinfected (Wycombe and Amersham completed 18/5/20 and Aylesbury w/c 26/5/20)</p> <p>Emergency light repairs (Amersham completed 18/5/20 and Wycombe w/c 26/5/20)</p>	<p>Control measures in place</p> <p>All completed. No further review required</p>	No further review
<p><b>2. Infection Protection and Control</b></p>	<p>Hand sanitiser available in all reception areas and within reasonable distance in classrooms and workshops.</p>	Control measures in place to reduce the risk of transmission	

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Reception Areas, Classrooms and Workshops	<p>Cleaning materials provided by cleaning hard surfaces, and shared equipment between use</p> <p>Windows to be open in classrooms and workshops where possible, and doors to be kept open to minimise touching handles (note, must be closed in the event of a fire)</p> <p><b>1/3/21</b> UPDATE: Staff and Students to wear face coverings in classrooms and workshops, unless visibility required to communicate, or taking part in strenuous or physical activity, or practical work where other PPE is required or it is unsafe to carry out the activity wearing a mask (see separate risk assessments)</p> <p><b>12/5/21</b> – UPDATE: in line with government requirements, face coverings are no longer required to be worn in classrooms or workshops by students and staff unless industry requirements or individual risk assessment indicates this. All other classroom control measures remain</p>	<p>Reviewed 13/8/20 – no further updates required</p> <p>Reviewed 14/9/20 – no further updates at this review</p> <p>Reviewed 6/11/20 – nothing further to add</p> <p>Reviewed and updated with face covering control measure. To be reviewed before 19/4/21 in line with government review</p> <p>14/4/21 – reviewed control measures including face coverings to continue</p> <p>12/5/21 – reviewed SEE UPDATE</p>	Next review 18/6/21
<p><b>2. Infection Protection and Control</b></p> <p>Hygiene and cleanliness</p>	<p>Housekeeping in place</p> <p>Risk assessment and control measures in place (see separate risk assessment) including revised cleaning schedules</p> <p>Waste bins for temporary face coverings in place around campuses</p> <p>Hygiene and infection control measures in place for cleaning and disposing of clinical waste from Asymptomatic Testing Sites on all campuses (see separate Asymptomatic Testing risk assessment)</p>	<p>Control measures in place to reduce risk of transmission</p> <p>Reviewed 13/8/20</p> <p>Reviewed 14/9/20 and updated</p> <p>Reviewed 6/11/20 – nothing further to add</p> <p>Reviewed 1/3/21 – Asymptomatic Testing Site hygiene and cleanliness and disposal of clinical waste added (see separate risk assessment)</p> <p>Reviewed 14/4/21 – control measures continuing</p> <p>Reviewed 12/5/21 – control measures remain</p>	Next review 18/6/21
<p><b>2. Infection Protection and Control</b></p> <p>Keeping the workplace clean</p>	<p>Cleaning materials to be place in classrooms, workshops, staffrooms and offices for use on hard surfaces throughout the day</p> <p>Toilet facilities to be cleaned at each break times. Cleaning materials available in toilets</p> <p>Revised cleaning and waste disposal procedures in place</p>	<p>Control measures in place to reduce risk of transmission</p> <p>Reviewed 13/8/20 – no further updates at this point</p> <p>Reviewed 15/9/20 – no further updates at this review</p>	Next review 18/6/21

Risk	Required Actions to Control Risk	Risk Controlled?	Review
	<p>Promote the 'catch it, bin it, kill it' message to students, staff and others. Display notices and posters</p> <p>Sufficient levels of staffing in place to maintain hygiene and cleanliness</p> <p>Cleaning staff provided with appropriate protective personal equipment to carry out their duties safely</p>	<p>Reviewed 6/11/20 – nothing further to add</p> <p>Reviewed 1/3/21 – control measures continue</p> <p>Reviewed 14/4/21 – Control measures continue</p> <p>Reviewed 12/5/21 – Control measures remain</p>	
<p><b>2. Infection Protection and Control</b></p> <p>Hygiene: handwashing and sanitisation</p>	<p>Hand sanitiser stations in place in appropriate places across all campuses</p> <p>Staff, students and others to be reminded of the need for safe handwashing practices</p>	<p>Control measures in place to reduce risk of transmission</p> <p>Reviewed 13/8/20 and updated</p> <p>Reviewed 15/9/20 – no further updates at this review</p> <p>Reviewed 6/11/20</p> <p>Reviewed 1/3/21 – control measures continuing</p> <p>Reviewed 14/4/21 – control measures continue</p> <p>12/5/21 – control measures continue</p>	<p>Next review 18/6/21</p>
<p><b>2. Infection Protection and Control</b></p> <p>Communication: health and safety advice and guidance</p>	<p>Clear floor markings and signage to guide people around the building to maintain social distancing of 2m's and clear signage for exit and entrance</p> <p>Posters and notifications around the campuses on effective infection prevention controls and responsibilities</p> <p>Health and Safety Manager and Officer available to provide advice</p> <p>Overall College Risk assessment and control measures published on website, shared with staff, parents and students (Intranet, blogs, emails, website, student and parent portal used as advice and guidance channels)</p> <p>Specific risk assessments and control measures communicated.</p> <p>Pertinent information leaflets produced for personnel attending campuses.</p>	<p>Control measures in place to reduce the risk of transmission</p> <p>Reviewed 13/8/20 – nothing further to add at this point</p> <p>11/9/20 – Student Personal Responsibilities Posters for front of all classroom doors designed and to be in place for 21/9/20</p> <p>14/9/20 – Managers, all staff, students and parents communication on moving from optional to mandatory face coverings in communal areas and corridors from 15<sup>th</sup></p>	<p>Next review 18/6/21</p>

Risk	Required Actions to Control Risk	Risk Controlled?	Review
	Sharing of updated government, public health and DfE advice	September emailed, social media postings and updated on website 6/11/20 – communications regarding national restrictions in place for appropriate groups 1/3/21 – control measures continue 14/4/21 – control measures continue 12/5/21 – control measures continue	
<b>2. Infection Protection and Control</b>  Changing Room and Showers	Forms part of the risk assessment and control measures for: Catering and Hospitality, Sport, Hair and Beauty departments  QR code in place for commercial 3G pitch changing rooms open to public	Control measures in place to reduce the risk of transmission  Reviewed 13/8/20 Reviewed 6/11/20 – nothing further to add Reviewed 1/3/21 – nothing further to add Reviewed 14/4/21 – control measures continue Reviewed 12/5/21 – control measures remain	Next review 18/6/21
<b>3. Additional Staff and Student Welfare Measures (including PPE).</b>  Protective Personal Equipment	PPE used in the normal course of work  Staff will continue to wear PPE that they normally require for their role  Risk individual assessments for specific individuals and functions will be carried out and PPE provided where the risk assessment identifies this as a control measure	Managers to identify specific circumstances and completed risk assessment for activities that may require PPE to reduce risk of transmission of PPE  Reviewed 13/8/20 – Continue review Reviewed 14/9/20 – Continue review Reviewed 6/11/20 – nothing further to add Reviewed 1/3/21 – nothing further to add Reviewed 14/4/21 – control measures in place Reviewed 12/5/21 – control measures continue	Next review 18/6/21
<b>3. Additional Staff and Student Welfare Measures (including PPE).</b>  Protective Personal Equipment	PPE used for carrying out care routines where PPE may already be used  The College's usual practices will continue and as a result individual EHCP's and/or risk assessment	Control measures in place to reduce risk of transmission  Reviewed 13/8/20 – nothing further to add at this point Reviewed 15/9/20 – nothing further to add at this review Reviewed 6/11/20 – nothing further to add Reviewed 1/3/21 – nothing further to add	Next review 18/6/21

Risk	Required Actions to Control Risk	Risk Controlled?	Review
		Reviewed 14/4/21 – control measures continue Reviewed 12/5/21 – control measures continue	
<p><b>3. Additional Staff and Student Welfare Measures (including PPE).</b></p> <p>PPE for dealing with person with coronavirus symptoms on-site, and needs direct care, where social distance cannot be maintained</p>	<p>First aiders and/or supervising adult in this situation where 2m cannot be maintained will be provided with disposable gloves, fluid resistant masks, disposable gloves</p> <p>Waste disposal and handwashing/or hand sanitiser facilities will be in place</p>	<p>Control measures in place to reduce risk of transmission</p> <p>Reviewed 13/8/20 – nothing further to add Reviewed 14/9/20 – nothing further to add at this review Reviewed 6/11/20 – nothing further to add Reviewed 14/4/21 – control measures continue Reviewed 12/5/21 – Control measures remain</p>	<p>Next review 18/6/21</p>
<p><b>3. Additional Staff and Student Welfare Measures (including PPE).</b></p> <p>Face Coverings<sup>1</sup></p>	<p>Teaching staff in the classroom should, where possible stay 2m's apart from students. Visors may be worn by teaching staff in the classroom</p> <p>Face coverings are required to be worn by all staff, students and visitors in corridors, communal areas, learning centres, toilets, refectory from Tuesday 15<sup>th</sup> September 2020</p> <p>The College will provide infection control measures advised by public health with guidance and the need to comply with these measures</p> <p>The College will provide information on wearing face coverings effectively</p> <p><b>From 5/11/20 national guidance</b> Face coverings for staff and students are required to be worn in corridors, communal areas, outside classrooms and moving around the premises</p> <p><b>From 8/3/21</b>, Staff and students are expected to wear face coverings in the classroom and workshops. Visors should not be worn in place of face coverings unless as a requirement from an individual risk assessment (see</p>	<p>Control measures in place to reduce risk of transmission</p> <p>Reviewed 13/9/20 – nothing further to add on this review</p> <p>Reviewed 14/9/20 – The College is using its discretionary powers to request that face coverings be worn in communal areas and corridors by staff, students, and visitors. This is an additional precautionary measure to support social distancing in busier times in corridors and communal areas and will continue to be kept under review Reviewed 6/11/20 – DfE guidance face coverings now made compulsory to be worn in communal areas and corridors 1/3/21 – reviewed and control measure updated</p>	<p>Next review 18/6/21</p>

<sup>1</sup> **Face Coverings – Govt Advice (DfE) 'Further Education Coronavirus (COVID-19) Operational Guidance, February 2021**

See section 2, Page 11-12: Ensure face coverings are used, in recommended circumstances

Risk	Required Actions to Control Risk	Risk Controlled?	Review
	<p>reference to further advice in footer). This is to be reviewed by government during Easter holidays</p> <p><b>6/4/21</b> – Face covering control measures to continue following government review and guidance</p> <p><b>12/5/21</b> – from 17th May staff or students in classrooms/workshops no longer require face coverings unless individual or activity risk assessments identify this as a control measure. All other control measures for classrooms and workshops remain</p> <p>From 7<sup>th</sup> June students aged 16-18 no longer require face coverings in communal areas unless they choose to do so or it is a control measure from an individual risk assessment. Staff and adult students to continue to wear face coverings in communal areas. All other control measures to remain in place in communal areas</p>	<p>14/4/21 – reviewed – control measures continue</p> <p>12/5/21 – reviewed SEE UPDATES</p>	
<p><b>3. Additional Staff and Student Welfare Measures (including PPE).</b></p> <p>Apprentices returning to work and learning</p>	<p>Apprentices not to return to their workplace until employer's risk assessment for reducing the risk of transmission received by the College</p> <p>Individual apprentices can meet with assessors face to face in workplace once the risk assessment and control measures have been agreed</p> <p>Assessors will book individual appointments with apprentices at College following the same control measures for classroom face to face sessions</p> <p>Separate risk assessments in place</p>	<p>Individual risk assessments to continue as appropriate. Control measures in place to reduce risk of transmission</p> <p>Reviewed 13/8/20 – nothing further to add at this review</p> <p>Reviewed 14/9/20 – nothing further to add at this review</p> <p>Reviewed 6/11/20 – nothing further to add</p> <p>Reviewed 1/3/21 – apprenticeship risk assessment and control measures to be reviewed and updated where appropriate</p> <p>Reviewed 14/4/21 – control measures continue</p> <p>Reviewed 12/5/21 – control measures continue</p>	<p>Next review 18/6/21</p>
<p><b>3. Additional Staff and Student Welfare Measures (including PPE).</b></p>	<p>Risk assessment completed and control measures in place (see separate risk assessment)</p>	<p>Control measures in place to reduce risk of transmission</p>	

Risk	Required Actions to Control Risk	Risk Controlled?	Review
Student Services and Safeguarding	<p>Windows and doors to be open</p> <p>Cleaning materials for regular cleaning of workstation</p> <p>Hand sanitiser station available</p> <p>2m social distance to be maintained by safeguarding officer and others and/or face coverings to be worn by staff and students</p>	<p>Reviewed 13/9/20 – nothing further to add at this review</p> <p>Reviewed 14/9/20 – RA completed, shared and displayed</p> <p>Reviewed 6/11/20 – nothing further to add</p> <p>Reviewed 1/3/21 – face coverings added</p> <p>Reviewed 14/4/21 – control measures continue</p> <p>Reviewed 12/5/21 – control measures continue</p>	Next review 18/6/21
<p><b>3. Additional Staff and Student Welfare Measures (including PPE)</b></p> <p>Staff and students with caring responsibilities due covid-19 pandemic outside of usual practices (eg; children not returned to school)</p>	Managers will work with individual members of staff with caring responsibilities due to covid-19 in this period to make reasonable adjustments according to individual circumstances	<p>Control measures in place</p> <p>Reviewed 13/8/20 – nothing further to add at this review</p> <p>Reviewed 5/9/20 – nothing further to add at this review</p> <p>Reviewed – nothing further to add. Schools remain open during national restrictions and will have less impact for staff</p> <p>1/3/21 – reviewed, with schools returning on 8/3/21 potentially less impact for staff</p> <p>14/4/21 – reviewed and nothing further to add. All schools have returned</p> <p>12/5/21 – nothing further to add</p>	Next review 18/6/21
<p><b>3. Additional Staff and Student Welfare Measures (including PPE).</b></p> <p>Staff and students mental health and well-being</p>	<p>Absence due to physical or mental health medical conditions will be managed within normal practices</p> <p>Student services will support students and make referrals remotely where needed</p> <p>Managers and/or human resources will work with individual members of staff who may be anxious to overcome concerns</p>	<p>Control measure in place</p> <p>Reviewed 13/8/20 – nothing further to add at this review</p> <p>Reviewed 14/9/20 – nothing further to add at this review</p> <p>Reviewed 6/11/20 – nothing further to add</p>	Next review 18/6/21

Risk	Required Actions to Control Risk	Risk Controlled?	Review
	<p>Human resources will provide information on College mechanisms and additional resources that can provide support for mental health and well-being</p> <p>A 'working together' ethos to share and address concerns, keep actions under review and communicate new advice as received</p>	<p>Reviewed 1/3/21 – continue with control measures</p> <p>Reviewed 14/4/21 – control measures continue</p> <p>Reviewed 12/5/21 – control measures continue</p>	
<p><b>3. Additional Staff and Student Welfare Measures (including PPE).</b></p> <p>Work Placement and Employer Premises</p>	<p>Students will undertake work placements this term, only by exception and when it forms part of their qualification, for example childcare, health and social care.</p> <p>Individual risk assessments to include COVID-19 as well as usual H&amp;S will be undertaken with individual work placement employers prior to starting</p> <p>Other students will use this term to research and engage with work placement employer and/or undertake virtual work placement activities</p> <p>From 8/3/21 – Individual risk assessment and control measures for essential work placements to continue. Alternative placement models, for example virtual to be explored</p>	<p>Control measures in place to reduce risk of transmission</p> <p>Reviewed 13/8/20 and updated</p> <p>Reviewed 14/9/20 – nothing further to add at this review</p> <p>Reviewed 6/11/20 – nothing further to add</p> <p>1/3/21 reviewed</p> <p>Reviewed 14/4/21 – advice has not changed, control measures continue</p> <p>Reviewed 12/5/21 – control measures continue</p>	<p>Next review 18/6/21</p>
<p><b>3. Additional Staff and Student Welfare Measures</b></p> <p>COVID-19 training</p>	<p>All staff will undertake COVID-19 working safely Smartlog training on return to work</p> <p>All students will undertake COVID-19 learning safely training at induction</p> <p>Health and safety team will provide advice and guidance on working safely</p>	<p>13/8/20 – action added. Control measures in place to reduce risk of transmission</p> <p>15/9/20 – nothing further to add at this review.</p> <p>Training in progress</p> <p>6/11/20 – nothing further to add</p> <p>1/3/21 – nothing further to add</p> <p>14/4/21 – reviewed nothing further to add</p> <p>12/5/21 – nothing further to add</p>	<p>Next review 18/6/21</p>
<p><b>4. Managing Symptoms</b></p> <p><b>Managing staff, students and other displaying symptoms of Covid-19 (New persistent cough, high temperature, loss of taste/smell)</b></p>	<p>Advise, staff students and others that they will not be permitted entry to College if they are displaying symptoms of Covid-19 or members of their household are displaying symptoms: temperature, new cough, new loss of smell, taste</p>	<p>Control measures in place to reduce risk of transmission</p> <p>Reviewed 13/8/20 – no further update required at this review</p>	<p>Next review 18/6/21</p>



Risk	Required Actions to Control Risk	Risk Controlled?	Review
	<p>Each campus has a dedicated room for staff, students or others who become unwell on-site with covid-19 symptoms and need direct care until they can return home</p> <p>First aiders and/or supervising adult in this situation where 2m cannot be maintained will be provided with disposable gloves, fluid resistant masks, disposable gloves</p> <p>Waste disposal and handwashing/or hand sanitiser facilities will be in place</p> <p>Clear instructions will be displayed in the room</p> <p>Area will be thoroughly cleaned after use</p> <p>Staff and students will be requested to take a covid test, and inform the College of the results to either return to work/study if negative or to support contact track and tracing if positive (see below)</p>	<p>Reviewed 15/9/20 – no further update required at this review</p> <p>Reviewed 6/11/20 – nothing further to add</p> <p>1/3/21 – reviewed and nothing further to add</p> <p>14/4/21 – reviewed and control measure continue</p> <p>12/5/21 – nothing further to add</p>	
<p><b>4. Managing Symptoms</b></p> <p><b>The College becomes aware/notified that someone in the College has tested positive for COVID-19</b></p> <p><b>DfE Helpline: 0800 0468697</b></p>	<p>The College will immediately follow the Government, Public Health and DfE guidance for a positive case in schools and colleges (see link for latest advice)</p> <p>The College will follow the required actions ‘Management of Confirmed Positive Case’ College Management Protocols, Roles and Responsibilities</p> <p>The Health and Safety Manager will work with the notifying Manager/Director to contact the DfE helpline on 0800 0468697 (see latest guidance) immediately</p> <p>The LHPT will: Contact the College directly if they become aware that someone has tested positive who attends the College</p> <p>The DfE helpline/LHPT will Carry out a rapid risk assessment to confirm who has been in close contact with the person during the period that they were infectious, and ensure they are asked to self-isolate</p>	<p>Control measures in place to manage situation where the College becomes aware/notified that someone in the College has tested positive for COVID-19</p> <p>6/11/20 – reviewed and contact updated</p> <p>14/4/21 – reviewed and control measures continue</p> <p>12/5/21 – control measures remain</p>	<p>Next review 18/6/21</p>

Risk	Required Actions to Control Risk	Risk Controlled?	Review
	<p>Work with the College to guide through the actions that will need to be taken</p> <p>College will send home, as guided by LHPT those people who have been in close contact with the person who has tested positive. These people should self-isolate for 14 days since last close contact with the affected person.</p> <p>Close Contact means:  <b>Direct close contact</b> – face to face contact with an infected individual for any length of time within 1m including being coughed on, a face to face conversation, or unprotected contact (skin to skin)</p> <p><b>Proximity contacts</b> – extended close contact (within 1-2m’s for more than 15mins) with an infected individual</p> <p><b>Travelling in a small vehicle</b> – like a car, with an infected person</p> <p>The Local HPT will provide <b>definitive</b> advice on who must be sent home</p> <p>All teachers must keep accurate records of staff and students in each group (timetables and registers), seating plans to support contact tracing</p> <p>The College will use the template letter provided to send to students, parents, carers, staff as advised by LHPT</p> <p>The College will not share names of people with COVID-19 unless essential to protect others</p> <p>Students who are self-isolating should continue their learning remotely through their course tutors. All teaching, learning and assessment has been prepared for face-to-face and virtual learning.</p> <p>1/3/21 – Students or staff who test positive from a lateral flow test on-site should self-isolate in line with stay-at-home guidance</p>		

Risk	Required Actions to Control Risk	Risk Controlled?	Review
<p><b>5. Shielded Staff and Students</b></p> <p><b>Shielding as 'clinically extremely vulnerable' (advised by clinician letter)<sup>2</sup></b></p>	<p>From 1<sup>st</sup> August shielding has been paused</p> <p>To identify staff and students that fall into these categories, carry out individual discussions and risk assessment in line with government advice <b>5/11/20-2/12/20 national restriction guidance</b></p> <p>Staff within the CEV group (see updated classification) and who have a notification letter are strongly advised to work from home during this period</p> <p>Managers will work with staff to update individual risk assessments</p> <p>All other staff should continue to attend work including those who living in a household with someone who is clinically extremely vulnerable</p> <p>Students who are still classed as clinically extremely vulnerable are advised not to attend education during this period and continue to learn remotely. Curriculum managers to work with individual students affected to update risk assessments.</p> <p>Students living with someone in the clinically vulnerable group should continue to attend college</p> <p>Staff and students who are clinically vulnerable or have underlying health conditions but not clinically extremely vulnerable may continue to attend college</p>	<p>Control measures in place to reduce risk of transmission</p> <p>Reviewed 13/9/20 – updated Keep individual risk assessments and actions under review as advice changes</p> <p>Reviewed 15/9/20 – nothing further to update at this review Reviewed 6/11/20 and control measures updated in line with national restrictions 1/3/21 – reviewed and updated</p>	<p>Next review 18/6/21</p>

<sup>2</sup>**Government Advised Classification of Clinically Extremely Vulnerable** due to following underlying conditions: 1) Have had a solid organ transplant - kidney, liver, pancreas, heart or lung. 2) People with cancer who are undergoing active chemotherapy. 3) People with lung cancer undergoing radical radiotherapy. 4) People with cancers of the blood or bone marrow such as leukaemia, lymphoma, or myeloma who are at any stage of treatment. 5) People having immunotherapy or other continuing antibody treatments for cancer. 6) People having other targeted cancer treatments that can affect the immune system, such as protein kinase inhibitors or PARP inhibitors. 7) People who have had bone marrow or stem cell implants in the last 6 months or who are taking immunosuppression drugs. 8) Those with severe respiratory conditions including all cystic fibrosis, severe asthma and severe chronic obstructive pulmonary disease (COPD.). 9) those with rare diseases that significantly increase the risk of infections (such as SCID or Homozygous sickle cell disease). 10) Those on immunosuppression therapies sufficient to significantly increase risk of infection. 11) Adults with Downs Syndrome. 12) Adults on dialysis or with chronic kidney disease. 12) Women who are pregnant with significant heart disease, congenital or acquired. 13) Other people who have also been classed as CEV, based on clinical judgement and an assessment of needs. GP's and hospital clinicians have been provided with guidance to support these decisions

Risk	Required Actions to Control Risk	Risk Controlled?	Review
	<p><b>8<sup>th</sup> March 2021</b>            Government advice is that students within the CEV group are advised not to attend College campuses until 31<sup>st</sup> March 2021 at the earliest and alternative arrangements will be made to support learning</p> <p>Students who live with someone is CEV should still attend College for face-face timetables and curriculum managers will discuss and complete a risk assessment and control measures with individual students</p> <p>Most staff will be able to attend work            CEV staff are advised not to attend the workplace until 31<sup>st</sup> March 2021 at the earliest and supported to work from home</p> <p>Those living with someone who is CEV can still attend work where home-working is not possible</p> <p>Managers will continue to work with individual members of staff to discuss and complete or review and update individual risk assessments. This includes staff who are clinically vulnerable and can attend work, staff who are pregnant, staff who are new mothers (within last 6 months) or breastfeeding. The same principles will be followed for pregnant students</p> <p><b>From 1<sup>st</sup> April 2021</b>            Government advice is that CEV individuals are no longer advised to shield but must continue to follow national rules in place. CEV staff previously can now attend the work place where they are unable to work from home.</p> <p>CV staff can attend work and those living with a person who is CEV can attend work</p> <p>Students who are CEV should attend College unless advised by GP or clinician not to attend. Students who are CV or live with someone who is CEV should attend College</p>		

Risk	Required Actions to Control Risk	Risk Controlled?	Review
	<p>Managers will continue to work with individual members of staff to discuss control and support measures and complete or review and update individual risk assessments. This includes staff who are pregnant, staff who are new mothers (within last 6 months) or breastfeeding.</p> <p>The same control measures will be followed for students including pregnant students with individual risk assessments being carried out, reviewed and updated by the relevant curriculum manager</p>		
<p><b>6. Group Size and Reducing Contact</b></p> <p>Numbers of students and staff on College Campuses</p>	<p>Blended Learning to reduce student population in clearly defined curriculum groupings to ensure consistency and limit contact and mix</p> <p>Students taught in course groups as a main nucleus bubble</p> <p>Courses within curriculum area will be zoned – physical classroom/workshop zone area, staggered breaks, lunches, outdoor and cross college activities, where appropriate</p> <p>Student ID holders will be colour coded by zone</p> <p>Students outside of their allotted campus time will not be permitted on College premises</p> <p>Foundation learners will attend each week but will be zoned separately to maintain bubble</p> <p>Daily student numbers will be scrutinised post-enrolment to minimise ‘hot spot’ days of large numbers</p> <p><b>5/11-2/12 – national restriction guidance</b></p> <p>Adult learners will move to on-line learning where possible during this time. Adult learners on practical trade programmes, ESOL and where specialist software, facilities, resources are used will continue on-site with the usual safety control measures in place</p>	<p>Control measures in place to reduce risk of transmission</p> <p>Reviewed 13/8/30 – updated in line with RESTORE phase 1 section 5.1</p> <p>Reviewed 15/9/20 – student numbers being reviewed daily through enrolment period</p> <p>Reviewed 6/11/20 – reviewed and update in line with national restriction guidance</p> <p>Reviewed – 8/3/21 and updated in line with government guidance</p> <p>Reviewed 14/4/21 and updated</p> <p>Reviewed 12/5/21 – Control measures in place for full return of students 100% to in person teaching to be kept under review</p>	<p>Next review 18/6/21</p>

Risk	Required Actions to Control Risk	Risk Controlled?	Review
	<p>8/3/21 – 16-19, day time and apprentices will follow the blended timetable as advised by Curriculum Managers and Faculty Directors, following control measures in place on campus (separate risk assessments for departments and activities)</p> <p>15/3/21 – evening adult learners will return to full time weekly face to face learning and follow control measures in place</p> <p>19/4/21 – Blended learning will continue but the mix will be phased to reduce virtual learning and increase face to face learning with the intention of students returning to full face to face learning over a period in line with government requirements. Each campus and department have individual plans to return students to face-to-face and will review and update department risk assessments to accommodate safely. Twice weekly, home testing for staff and students to continue and local transmission rates will continue to be monitored. All control measures will be monitored over this period and adjustments made as required. All other control measures continue</p> <p>3/5/21 – all students return to campus for 100% timetable in person teaching.</p>		
<p><b>6. Group Size and Reducing Contact</b></p> <p>(Ensure that students and staff, where possible mix in a small, consistent group and that small groups stay away from other people on-site)</p> <p>Social distancing of 2m's to be maintained where possible</p> <p>Brief, transitory contact, such as passing in a corridor, is low risk.</p>	<p>Blended Learning to reduce student population on campus in clearly defined curriculum groupings to ensure consistency and limit contact and mix</p> <p>Students taught in course groups as a main nucleus bubble</p> <p>Courses within curriculum area will be zoned – physical classroom/workshop zone area, staggered breaks, lunches, outdoor and cross college activities, where appropriate</p> <p>Student ID holders will be colour coded by zone</p>	<p>Control measures in place to reduce risk of transmission</p> <p>Reviewed 13/8/30 – updated in line with RESTORE phase 1 section 5.1</p> <p>Reviewed 15/8/20 – kept under review over enrolment period</p> <p>Reviewed 6/11/20 in line with national restriction guidance</p> <p>1/3/21 – reviewed and updated</p> <p>12/5/21 – all students now fully returned (3/5/21) and control measures in place</p>	<p>Next review 18/6/21</p>

Risk	Required Actions to Control Risk	Risk Controlled?	Review
	<p>Students outside of their allotted campus week will not be permitted on College premises</p> <p>Foundation learners will attend each week but will be zoned separately to maintain bubble Daily student numbers will be scrutinised post-enrolment to minimise 'hot spot' days of large numbers</p> <p><b>5/11-2/12 – national restriction guidance</b> Adult learners will move to on-line learning where possible during this time. Adult learners on practical trade programmes, ESOL and where specialist software, facilities, resources are used will continue on-site with the usual safety control measures in place</p> <p>8/3/21 – 16-19, day time and apprentices will follow the blended timetable as advised by Curriculum Managers and Faculty Directors, following control measures in place on campus (separate risk assessments for departments and activities)</p> <p>15/3/21 – evening adult learners will return to full time weekly face to face learning and follow control measures in place</p> <p>19/4/21 – Blended learning will continue but the mix will be phased to reduce virtual learning and increase face to face learning with the intention of students returning to full face to face learning over a period in line with government requirements. Each campus and department have individual plans to return students to face-to-face and will review and update department risk assessments to accommodate safely. Twice weekly, home testing for staff and students to continue and local transmission rates will continue to be monitored. All control measures will be monitored over this period and adjustments made as required. All other control measures continue</p>		

Risk	Required Actions to Control Risk	Risk Controlled?	Review
<p><b>7. Shared Resources</b></p> <p>Equipment</p>	<p>Where possible sharing equipment should be avoided</p> <p>Where this is not possible equipment to be thoroughly cleaned between use</p> <p>All equipment to be cleaned regularly</p> <p>Regular handwashing with hot water for 20 seconds or and/or use of hand sanitiser</p>	<p>Control measures in place to reduce risk of transmissions</p> <p>Reviewed 13/8/20 – no further update at this review</p> <p>Reviewed 15/9/20 – classroom posters reminding students on cleaning equipment</p> <p>Reviewed 6/11/20 – nothing further to add</p> <p>1/3/21 – reviewed control measures continue</p> <p>12/5/21 – control measures remain</p>	<p>Next review 18/6/21</p>
<p><b>8. Contractors and Visitors</b></p>	<p>Only visitors and contractors essential to the College’s operations will be permitted to campuses</p> <p>Visitors must be pre-booked with reception at all times</p> <p>Visitors to be collected from reception and instructed on the College procedures for reducing risk of transmission of covid-19 – social distancing, handwashing, and personal hygiene. No visitor or contractor will be permitted to College campuses if displaying symptoms of covid-19</p> <p>Each department is responsible for their own contractors</p> <p>Reception to be notified of their expected arrival at least 24 hours in advance</p> <p>The College will not accommodate large commercial functions or conferences this term.</p> <p>For smaller functions decisions will be made on completion of full risk assessment and control measures</p> <p>24/9/20 QR codes will be displayed as part of ‘venue check in’ on the NHS COVID-19 App for everyone attending the campus and contractors and/or where people do not know each other including:</p>	<p>Control measures in place to reduce risk of transmission</p> <p>Reviewed 13/8/20 – no further update at this review</p> <p>Reviewed 15/9/20 – no further updates at this review</p> <p>Reviewed 6/11/20 – and update in line with national guidance</p> <p>Reviewed 1/3/21 – control measures continues</p> <p>Reviewed 14/4/21 – control measures continue</p> <p>Reviewed 12/5/21 – control measures remain</p> <p>Reviewed 12/5/21 – SEE UPDATE</p>	<p>Next review 18/6/21</p>



Risk	Required Actions to Control Risk	Risk Controlled?	Review
	<p>Reception (sign in for visitors and contractors), Refectory, Learning Centres, commercial - Harding's Restaurant, Intuition, 3G Football pitch entrance and changing rooms, gym and sport hall, CSCS centre</p> <p>QR codes will also be used for events where visitors or public attend including: Open Days, Theatre Performances, Art Exhibition and Shows, Parents Evenings, Nursery new children visits, conferences, external events at the College</p> <p>These will complement rather than replace the Colleges existing practices, policies and safe ways of working</p> <p><b>5/11-2/12 national guidance restrictions</b> The College is not open for commercial bookings during this time and visitors to be kept to essential work only</p> <p><b>1/3/21</b> The College is not open for commercial bookings during this time and visitors to be kept to essential work only</p> <p>12/5/21 – From 17<sup>th</sup> May indoor adult group sport can return meaning recreational group sport is permitted on the premises subject to risk assessment and control measures compliant with FE and Industry requirements prior to returning</p> <p>From 17<sup>th</sup> May indoor hospitality on-site can open to the public for table service subject to risk assessment and control measures compliant with FE and Industry requirements prior to opening</p>		
<p><b>8. Contractors and Visitors</b></p> <p>Managing subcontractors</p>	<p>Risk assessment and control measures prior to delivery in new academic year</p>	<p>Control Measures to be in place to reduce risk of transmission.</p> <p>Reviewed 13/8/20 – updated Reviewed 14/9/20 EDCD&amp;P confirmed completion</p>	<p>Next review 18/6/21</p>

Risk	Required Actions to Control Risk	Risk Controlled?	Review
		Reviewed 6/11/20 – nothing further to add Reviewed 1/3/21 – subcontractors to review and update risk assessments Reviewed 16/4/21 – subcontractors to review and update risk assessments Reviewed 12/5/21 – subcontractors to review and update risk assessments in line with requirements	
<b>9. Managing Accidents, Security, Emergencies etc</b>  Accidents, security, emergencies eg: fire evacuations, first aid call outs	Fire wardens will be on-site as usual rota  First aiders will be on-site as usual rota  The Duty Manager rota is in place  An Executive member will be available for each site  Provision of appropriate PPE  Provision of handwashing facilities/hand sanitiser	Control measures in place to reduce risk of transmission  Reviewed 13/8/20 – updated Reviewed 15/9/20 – nothing further to add at this review Reviewed – nothing further to add. To monitor sufficient cover during national restrictions in case of gaps due to CEV groups working at home and/or staff self isolating 1/3/21 – reviewed and to continue monitoring gaps 14/4/21 – reviewed and control measures and monitoring continue 12/5/21 – reviewed and control measure remain	Next review 18/6/21
<b>9. Managing Accidents, Security, Emergencies etc</b>  Violence/physical contact	All behaviour incidents to be dealt with appropriately  Duty Manager to be alerted immediately and usual protocols for dealing with an incident to be followed where social distance of 2m's and preventative hygiene and cleanliness measures are able to be observed  Appropriate PPE to be provided to security staff, duty manager and other staff dealing with incident	Control measure in place to reduce risk of transmission  Reviewed 13/8/20 – updated Reviewed 15/9/20 – nothing further to add at this review Reviewed 6/11/20 – nothing further to add 1/3/21 - reviewed and continue to monitor	Next review 18/6/21

Risk	Required Actions to Control Risk	Risk Controlled?	Review
	<p>Students and others who put themselves or others at risk will be asked to leave the campus</p> <p>All students to undertake working COVID-19 learning safely training at induction</p> <p>Reporting and police attendance to follow usual protocols</p>	<p>14/4/21 – reviewed and control measures continue</p> <p>12/5/21 – control measures continue</p>	
<p><b>10. Travel</b></p> <p>Travelling to and from College Car Parking Entering/Exiting Building Outside Social Space</p>	<p><b>Aylesbury</b></p> <p>No change to car parking arrangements</p> <p>Clear signage indicating entrance into building using left hand revolving door and left-hand turnstile</p> <p>One-way system signposted</p> <p>One person in revolving door and going through turnstile at a time Cleaning materials to wipe down turnstile and badges in between use</p> <p>Exit will be through left hand turnstile (as facing) and revolving door with clear signage Disability entrance will be used with give way system</p> <p>One person at visitors entrance only</p> <p>Staggered breaks, start and end times</p> <p>Outside space zoned with students encouraged to be outside, weather permitting</p> <p><b>Amersham</b></p> <p>No change to car parking arrangements</p> <p>Entrance into building through main door and clearly signposted left-hand inner door and onto signposted one-way system</p>	<p>Control measures in place to reduce the risk of transmission</p> <p>Reviewed 13/8/20 – updated Reviewed 15/9/20 – nothing further to add at this review Reviewed – nothing further to add 1/3/21 – reviewed and nothing further to add 14/4/21 – reviewed control measures continue 12/5/21 – entrance and exit for Amersham risk assessment and control measures to be reviewed and updated with new revolving doors in place</p>	<p>Next review 18/6/21</p>

Risk	Required Actions to Control Risk	Risk Controlled?	Review
	<p>Exit building from B Corridor exiting through left hand door (as facing, clearly signposted)</p> <p>Staggered breaks, start and end times</p> <p>Outside space zoned with students encouraged to be outside, weather permitting</p> <p><b>Wycombe</b> No change to car parking arrangements</p> <p>Entrance and Exit actions in place and clearly marked</p> <p>Staggered breaks and lunches</p> <p>Outside social space zoned with students encouraged to be outside, weather permitting</p>		
<p><b>10. Travel</b></p> <p>Meetings</p>	<p>All meetings where possible to be held virtually through Teams or Zoom</p> <p>Where this is not possible, face to face meetings to be held in a space where social distancing of 2m can be maintained</p> <p>Windows and doors to be kept open (note to be closed in event of fire)</p> <p>Cleaning materials to clean hard surfaces after use</p> <p>Hand sanitiser station available in reasonable distance</p>	<p>Control measures in place to reduce the risk of transmission</p> <p>Reviewed 13/8/20 – no further update at this review</p> <p>Reviewed 15/9/20 – no further update at this review</p> <p>Reviewed 6/11/20 – nothing further to add</p> <p>1/3/21 reviewed and control measures continuing</p> <p>14/4/21 – control measures continue</p> <p>12/5/21 – control measures continue</p>	<p>Next review 18/6/21</p>
<p><b>10. Travel</b></p> <p>Work Related Travel</p> <p>Travel between campuses</p>	<p>Only essential and emergency travel permitted between campuses (Duty Manager Rota is classed as essential)</p> <p>Only essential travel permitted for external business requirements</p>	<p>Control measures in place to reduce the risk of transmission</p> <p>Reviewed 13/9/20 – updated</p>	<p>Next review</p>

Risk	Required Actions to Control Risk	Risk Controlled?	Review
External business travel Use of public transport	Government advice regarding travelling on public transport should be followed – avoidance where possible, use car, walk, cycle  Car sharing not permitted as it is impossible to maintain 2m social distance	Reviewed 15/9/20 – nothing further to add at this review Reviewed 6/11/20 – nothing further to add 1/3/21 – reviewed and nothing further to add 14/4/21 – reviewed control measures continue 12/5/21 – control measures continue	18/6/21
<b>10. Travel</b>  Student Travel	Students encouraged to walk, cycle or attend by car where possible  Refer parents and students to government advice on travel  College minibuses or student transport operating normal service with risk assessment and control measures in place for student travel including: <ul style="list-style-type: none"> <li>• Sanitising hands before entering the minibus</li> <li>• Wearing face coverings</li> <li>• Providing contact details by route, date and time</li> <li>• Pre-paying for tickets</li> <li>• Travelling side by side or behind others</li> <li>• Where possible leaving space between seats</li> <li>• Avoiding shouting, loud talking, singing</li> <li>• Cleaning regime</li> <li>• COVID-19 instructions for travellers on each minibus</li> <li>• Perspex screening for drivers</li> </ul> Local Authority provided taxi's and transport – refer to Bucks Council risk assessment and control measures	Control measures in place to reduce the risk of transmission  Reviewed 13/9/20 – updated Reviewed 15/9/20 – nothing further to add at this review Reviewed 6/11/20 – nothing further to add 1/3/21 – reviewed and nothing further to add 14/4/21 – reviewed and control measures continuing 12/5/21 – reviewed and control measures remain	Next review 18/6/21
<b>10. Travel</b>  Vehicles	Handling goods, merchandise, and other materials, and on-site vehicles  Single person usage of on-site vehicles  Hard surfaces of on-site vehicles (eg; steering wheel) to be cleaned before and after use	For on-site vehicles control measures in place to reduce risk of transmission  Reviewed 13/8/20 – no update at this review Reviewed 15/9/20 – nothing further to add at this review Reviewed 6/11/20 – nothing further to add 1/3/21 – reviewed and nothing further to add	Next review 18/6/21

Risk	Required Actions to Control Risk	Risk Controlled?	Review
		14/4/21 – reviewed and control measures continue 12/5/21 – reviewed and control measures continue	
<b>11. Travel</b>  Student Trips and Visits	<p>Trips and visits for students will not be permitted this term</p> <p>Trips and visits that are a requirement of a qualification will be scheduled for later in the year</p> <p>Any exceptions to this will require a robust written rationale and safety case, and fully completed COVID-19 risk assessment, and written permission from the Principal</p> <p>14/4/21 – Educational day visits essential to the achievement of a qualification can resume and must be conducted in line with government relevant covid secure guidance</p> <p>All essential day visits planned must be approved by the VPL&amp;Q and have a thorough risk assessment (general risk and covid risk) conducted with covid secure control measures agreed and in place. This must be completed at least 3 weeks to the visit, and signed off by the manager, Faculty Director and VPL&amp;Q prior to visit. No visit will be approved if this guidance is not followed.</p>	Added 13/8/20. Control measures in place to reduce risk of transmission Reviewed 6/11/20 – nothing further to add 1/3/21 – reviewed and nothing further to add 14/4/21 – Reviewed and updated with latest government guidance 12/5/21 – reviewed and control measures remain in place	Next review 18/6/21
<b>12. Asymptomatic Testing – Lateral Flow Testing (LFD)</b>	1/3/21  Set up on-site Asymptomatic Test sites on each campus in line with requirements (separate risk assessment)  Offer students 3 test appointments on-site from 2/3/21, three to five days apart  Student may return following a first negative test  Following 3 tests taken on-site students will be able to carry out twice weekly home testing with College supplied tests	14/4/21 – Twice weekly home testing to continue to be offered to staff and students. Home testing is strongly recommended to staff and students 12/5/21 reviewed and control measures continue	Next review 18/6/21

Risk	Required Actions to Control Risk	Risk Controlled?	Review
	<p>Staff will be offered twice weekly on-site testing prior and from 8<sup>th</sup> March will be able to take twice weekly home tests with College supplied tests  Staff or students with a positive LFD test will need to self-isolate in line with the stay at home guidance</p> <p>Staff and students must report their result to NHS Test and Trace as soon as the test is completed</p> <p>Staff and students should also share their result, either positive or negative with the College to support track and tracing</p> <p>Staff and students should arrange a PCR test to confirm a positive result if completed at home. A negative PCR test overrides a positive LFD result</p> <p>Staff and students with a negative LFD can continue to attend College and use protective control measures</p>		